

[Sample] Recommendation - Form

Please note that recommenders will be invited to complete actual recommendation forms electronically. Thus, this document is strictly for planning purposes and may not be submitted as part of an application

Full Name of Recommender:

Telephone Number:

Nature of Relationship with Applicant:

Length of Relationship:

Please take some time to study the description of the character traits/Values that you will be assessing in the table below

Description of Character Traits/Values

Character Trait/Value	Description
Resilience	The ability to quickly overcome setbacks or difficulties.
Humility	The quality of being modest enough to recognize one's own limitations, and being open to feedback without a sense of entitlement.
Impact Orientation	The existence of a goal-oriented mindset that seeks solutions for identified problems.
Unconventional Thinking	The ability to imagine new possibilities outside of pre-defined conventions.
Intellectual Curiosity	The innate desire to understand how things work evidenced by a thirst for knowledge.
Integrity/Ethics	The existence of a strong moral compass to decide between right and wrong.
Initiative	The ability to assess and take charge of situations.
Hard work	The ability to put in the required effort needed to achieve a goal.
Self Learning	The ability to diagnose learning needs with the initiative to acquire required knowledge independently.

Analytical thinking	The ability to break down big problems into smaller pieces to facilitate problem-solving.
Critical Thinking	The ability to use available facts to construct solutions to a problem.
Self Leadership	The ability to understand one’s weaknesses, strengths, and needs while actively working to develop one’s self.
Emotional Intelligence	The ability to understand and manage one’s own emotions in relation to those of others.
Adaptability	The ability to manage change or adjust to changing circumstances.

Summary Appraisal

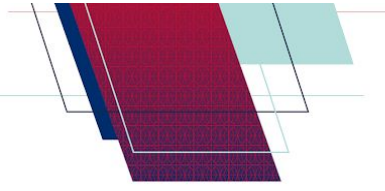
Please provide an appraisal of the applicant with respect to the qualities listed below, *while making sure that you select only one option per value/character trait. “No Basis for Judgement” does NOT negatively affect the applicant.*

Character Trait/Value Assessment	No Basis for Judgement	Opportunity for development	Meets Expectations	Exceeds Expectations
Resilience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Humility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Impact Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unconventional Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual Curiosity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity/Ethics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hard work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ability Assessment	No Basis for Judgement	Opportunity for development	Meets Expectations	Exceeds Expectations
Self Learning	[]	[]	[]	[]
Analytical Thinking	[]	[]	[]	[]
Critical Thinking	[]	[]	[]	[]
Self Leadership	[]	[]	[]	[]
Emotional Intelligence	[]	[]	[]	[]
Adaptability	[]	[]	[]	[]
Leadership Potential	[]	[]	[]	[]

Academics Assessment	No Basis for Judgement	Below Average (Bottom 50%)	Average (Top 50%)	Good (Top 25%)	Very Good (Top 10%)	Superior (Top 5%)
Academic Performance	[]	[]	[]	[]	[]	[]

Compared to peers, in what would you say does the applicant particularly excel (in formal and informal contexts) and why? - 100 words or less



**Why are you confident that the applicant has the potential to become a future African leader?
- 100 words or less**

**If applicable, what do you think are some reasons why the applicant might not have excelled
in an academic environment? - 100 words or less**

Any other comments? - 100 words or less